

#100

COMPLETE

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Page 1: A survey of your organization's approach to meaningful adolescent and youth engagement

Q1

Please check the boxes below.

I understand that the data collected by this survey will be collated, stored and analysed in order to monitor and report on progress towards the commitments made in the Global Consensus Statement on Meaningful Adolescent and Youth Engagement.

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I understand that responses to this survey will be published online (for the purpose of transparency) unless I send an official communication outlining the reasons why responses from my organization should not be published.

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I understand that the survey's findings will be synthesized across all respondents and published as a summary report of collective progress and will not specifically name individuals or organizations without their prior written permission. The findings will be promoted through digital networks for the purpose of information sharing.

Page 2: Section 1 - General Information (one or two respondents per organization)

Q2

Organization name:

IYAAP

Q3

First respondent's name:

Shanen

Q4

First respondent's email address:

Ganapathee

Q5

First respondent's position:

Director of Country Coordinators

Q6

Respondent skipped this question

Second respondent's name:

Q7

Respondent skipped this question

Second respondent's email address:

Q8

Respondent skipped this question

Second respondent's position

Q9

Youth-led initiative (all staff and volunteers are 30 years old or under)

How would you categorize your organization?

Q10

International

What is the geographical reach of your organization?

Q11

**Programming and community outreach,
Advocacy,
Research,
Funding**

How would you describe your organization's work? Please check all relevant activities.

Q12

Please describe how your organization is implementing MAYE (no more than 350 words). Where have you done well, and why? Where are you struggling most, and why?

IYAAP is doing positively in that every single one of its processes, from grant pitches and budget development, to the building out of country chapter strategies is fully led by youth. The struggle lies in building consensus within a diverse and rather large community of young advocates and ensuring that power dynamics that exist within the traditional nonprofit world we inhabit do not replicate themselves within IYAAP.

Q13

Strongly Agree

To what extent do you believe your organization's work reflects the definitions and principles of the Statement?

Q14

Where is your organization making the most progress? Provide an example.

This year, we piloted a brand new recruitment process within IYAAP which shifted our focus entirely from skills to values. As a young person myself, it has been a joy to dream up and implement such a new process and being given the platform to do so. Similarly, Country Coordinators at IYAAP are given full creative agency to conjure up their own Country Chapter Action Plans and use resources, support and the network from IYAAP to succeed in their plans.

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Q15

Yes

Does your organization have protection policies, protocols and mechanisms in place to protect young people and ensure their safety? [Principles 3, 5; Checklist strategy 9]

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Q16

Please describe and/or provide links to the policies, protocols and mechanisms here. (We urge you to share links because concrete examples are needed by our community.)

Our mechanisms are rather informal and while feedback is taken very seriously and incident reporting happens routinely, we haven't had the chance to document these protocols.

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Q17

No

Does your organization have additional protection mechanisms for adolescents under age 18?

Q18

Yes

Does your organization currently have a mechanism in place for receiving feedback/complaints/concerns from young people? [Principles 2, 3; Checklist strategy 3]

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Q19

We have dedicated staff to respond to feedback

How does your organization respond to feedback? (Please check all actions that apply.)

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Q20

Yes

Does your organization have protocols, policies, and/or mechanisms in place to ensure the equitable engagement of marginalized young people? [Principle 4; Checklist strategy 10]

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Q21

Please indicate which marginalized/vulnerable groups are included in your protocols, policies and/or mechanisms. (Please check all included groups.)

Other (please specify):

Our community's values are deliberately built out to permeate all decision-making, meaning that within a recruitment process for instance, we seek to give chances to young people who don't often get represented. We also offer opportunities to those who are not the "usual suspects" in the SRHR world.

Q22

Please describe the mechanisms in place to ensure equitable engagement of marginalized/vulnerable young people.

We have developed a Values Charter that all members of our community sign onto when they join that explicitly states our stance: "We care about centering the perspectives of marginalized and oppressed individuals and groups and dismantling stigma, discrimination, and hatred."

"We are compassionate and progressive young leaders who are unashamedly pro-choice, feminist, and pro-LGBTIQ+."

Our values are not simply documented in the charter. Our core curriculum also includes a full 4-week incursion into what it means to be inclusive which provokes deeper inquiry into decolonial and anti-oppressive approaches to work.

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Q23

Please indicate the approximate percentage of your organization’s programmes and projects which focused on young people in 2019. [Principle 4; Checklist strategies 1, 4, 5]

Percentage of programmes and projects focused on young people in 2019 **75 - 100 %**

Q24

Please describe the frequency of participation by young people in your organization’s activities which focused on young people in 2019. [Principle 4; Checklist strategies 1, 4, 5]

| | |
|--|---------------|
| Participation in the design of programmes that affect them | Always |
| Participation in the implementation of programmes that affect them | Always |
| Participation in the monitoring of programmes that affect them | Always |
| Participation in the evaluation of programmes that affect them | Always |

Q25

Please describe the type of support for young people’s engagement that your organization currently provides.

| | |
|--|--|
| Strengthening young people’s capacity [Principles 1, 2, 4; Checklist strategies 1, 6] | We often or always provide this type of support |
| Strengthening adults’ capacity to work with young people [Principles 3, 5; Checklist strategies 6, 7, 9] | We sometimes provide this type of support |
| Using understandable, respectful and accessible language and communication methods for young people, including translation or interpretation services for young people [Principles 2, 5; Checklist strategy 7] | We sometimes provide this type of support |
| Providing direct technical support for their initiatives and projects [Principle 2; Checklist strategies 1, 6, 9] | We often or always provide this type of support |
| Fostering connections with broader networks [Principle 4; Checklist strategies 4, 5] | We often or always provide this type of support |
| Mentoring (a more experienced/knowledgeable person guiding a less experienced/knowledgeable person in a specific area) [Principle 1; Checklist strategy 4] | We often or always provide this type of support |

Q26

To what extent are young people represented in decision-making bodies within your organizational structure? [Principle 1; Checklist strategies 1, 2]

Fully: Young people are official members and there is balanced representation in decision-making bodies (e.g. board, steering committee)

Q27

Please briefly describe how young people are selected to participate in decision-making bodies.

All young people are selected through open calls for application to join the IYAFP community. These processes are fully led by young people.

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Q28

Respondent skipped this question

Please describe barriers preventing young people's representation in decision-making bodies.

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Q29

Yes

Does your organization partner with youth-led organizations and/or networks? [Principles 2, 3; Checklist strategies 1, 2, 8]

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Q30

Respondent skipped this question

Please briefly describe why your organization does not partner with youth-led organizations and/or networks.

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Q31

Memorandum of Understanding: a written agreement with partners on mutually beneficial objectives of broader cooperation and collaboration

What type of agreement does your organization have in place with your youth partners? (Please check all types that apply.)

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Q32

Most of the time

Do you financially compensate the young people or youth-led initiatives with whom you collaborate for their time (excluding expenses for visas, transportation, etc)? [Principle 4; Checklist strategies 1, 8]

Q33

What enables your organization to financially compensate young people for their time? (Please check all relevant options.)

**Organizational mandate to compensate,
Internal advocacy to promote compensation for young people**

Q34

What hinders your organization's ability to financially compensate young people for their time? (Please check all relevant options.)

**Lack of donor requirement/encouragement,
Other (please specify):
Being underfunded to lead our activities**

Q35

What types of financial support does your organization provide to young people? (Please check all forms of support that apply.) [Principle 4; Checklist strategies 1, 8]

Payment of expenses related to participation: per diems, transportation, visa costs, accommodation, etc
,
In-kind support (goods or services): T-shirts, event venues, fiscal sponsorship
,
Financial compensation for young people's time: honorarium, stipend, salary, etc
,
Project budget: financial support for young people to implement their own projects

Q36

To what extent does your organization expect to strengthen its MAYE work in 2020?

Significantly

Q37

Please, elaborate on your answer to the previous question.

We need to put in place processes to protect adolescents joining our community. We also want to do better in documenting the informal mechanisms that promote MAYE. Finally, it's key for us to continue advocating with partners and donors to receive the funding we deserve to continue running our programming and compensate all our youth fairly.

Q38

Did you have any problems in completing the questions in the survey? If so, please describe them.

Yes, it was rather difficult to tackle some questions but I got some support from other colleagues and it turned out to be a great reflection exercise for us!

Q39

Aside from financial resources, what support does your organization need to fulfil your commitment to MAYE?
(Please check all options that apply.)

In-depth external review of our organization's MAYE efforts

Case studies on MAYE practices,

Examples of organizational policies related to MAYE

Q40

Please provide details about how the resources referred to in the previous question would be helpful.

Developing policies takes time and expert knowledge which also costs staff hours. Being able to adapt other successful policy frameworks would be useful to us.

External reviews are the best tool to truly validate an organization's efforts towards MAYE.

Case studies being developed would allow us to build a community of practice where we learn from one another and continually commit ourselves to MAYE.
