### #60

### COMPLETE

Collector: Web Link 1 (Web Link)

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Page 1: A survey of your organization's approach to meaningful adolescent and youth engagement

### Q1

Please check the boxes below.

I understand that the data collected by this survey will be collated, stored and analysed in order to monitor and report on progress towards the commitments made in the Global Consensus Statement on Meaningful Adolescent and Youth Engagement.

I understand that responses to this survey will be published online (for the purpose of transparency) unless I send an official communication outlining the reasons why responses from my organization should not be published.

I understand that the survey's findings will be synthesized across all respondents and published as a summary report of collective progress and will not specifically name individuals or organizations without their prior written permission. The findings will be promoted through digital networks for the purpose of information sharing.

Page 2: Section 1 - General Information (one or two respondents per organization)

### Q2

Organization name:

Strong Enough Girls' Empowerment Initiative (SEGEI)

### Q3

First respondent's name:

Onyinye Edeh

Q4	
First respondent's email address:	
info@strongenoughgirls.org	
OF	
Q5	
First respondent's position:	
Founder & Program Director	
Q6	Respondent skipped this question
Second respondent's name:	
·	
Q7	Respondent skipped this question
Second respondent's email address:	
08	Respondent skipped this question
Q8	Respondent skipped this question
Second respondent's position	
Q9	NGO
How would you categorize your organization?	
Q10	National
What is the geographical reach of your organization?	
Q11	Programming and community outreach,
How would you describe your organization's work? Please	Advocacy,
check all relevant activities.	Research

Page 3: Section 2 - Overview

### Q12

Please describe how your organization is implementing MAYE (no more than 350 words). Where have you done well, and why? Where are you struggling most, and why?

At SEGEI, adolescent girls and young women remain at the heart of our programming. We are implementing MAYE through intentionally recruiting young women team members and volunteers to support the development and implementation of our projects and activities. Every person's contributions are valued and young people's (particularly girls) ideas, perspectives, skills, and strengths are integrated into the design and delivery of programs. I am proud of our intentional engagement of adolescents and young women in all of our strategic thinking and program implementation. We are struggling with providing adequate capacity building support to our AY team members and volunteers and being able to provide proper compensation/stipends to our team members due to lack of technical resources and funding as an organization.

Q13 Strongly Agree

To what extent do you believe your organization's work reflects the definitions and principles of the Statement?

### Q14

Where is your organization making the most progress? Provide an example.

Recruiting and engaging adolescents and young people (less than 30 years) into our team and in grant development processes. We support young people's leadership by empowering our team members and volunteers to draft grant applications and develop project work plans. We also encourage collaboration and constructive feedback among team members. As Founder & Program Director (31 years old), I don't make all decisions; I ask the team for their opinions/suggestions regarding an opportunity and I offer my suggestions when needed. I consistently share leadership, professional and capacity development resources to the team for their learning and advancement.

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Q15 No

Does your organization have protection policies, protocols and mechanisms in place to protect young people and ensure their safety? [Principles 3, 5; Checklist strategy 9]

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Q16 Respondent skipped this question

Please describe and/or provide links to the policies, protocols and mechanisms here. (We urge you to share links because concrete examples are needed by our community.)

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Does your organization have additional protection mechanisms for adolescents under age 18?

Q18

Yes

Does your organization currently have a mechanism in place for receiving feedback/complaints/concerns from young people? [Principles 2, 3; Checklist strategy 3]

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### Q19 We respond to feedback on a case-by-case basis

How does your organization respond to feedback? (Please check all actions that apply.)

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Q20 Yes

Does your organization have protocols, policies, and/or mechanisms in place to ensure the equitable engagement of marginalized young people? [Principle 4; Checklist strategy 10]

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Q21 Girls and young women,

Please indicate which marginalized/vulnerable groups are included in your protocols, policies and/or mechanisms. (Please check all included groups.)

Young people living with disabilities,

Young people living with HIV

### **Q22**

Please describe the mechanisms in place to ensure equitable engagement of marginalized/vulnerable young people.

SEGEI does not have a written/documented policy, but as an organization dedicated to empowering girls and women in low-resource and marginalized communities, we ensure that our conversations and project activities/plans identify and intentionally engage girls and women who are typically marginalized. We work with relevant groups including AIDS Healthcare Foundation and networks of AYP living with HIV and/or a disability to ensure that the voices of marginalized/vulnerable young people are heard.

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### Q23

Please indicate the approximate percentage of your organization's programmes and projects which focused on young people in 2019. [Principle 4; Checklist strategies 1, 4, 5]

Percentage of programmes and projects focused on young people in 2019

75 - 100 %

### **Q24**

Please describe the frequency of participation by young people in your organization's activities which focused on young people in 2019. [Principle 4; Checklist strategies 1, 4, 5]

Participation in the design of programmes that affect them

Always

Participation in the implementation of programmes that affect

Always

them

Participation in the monitoring of programmes that affect them

Always

Participation in the evaluation of programmes that affect them

**Always** 

#### **Q25**

Please describe the type of support for young people's engagement that your organization currently provides.

Strengthening young people's capacity [Principles 1, 2, 4; Checklist strategies 1, 6]

We sometimes provide this type of support

Strengthening adults' capacity to work with young people [Principles 3, 5; Checklist strategies 6, 7, 9]

We rarely or never provide this type of support

Using understandable, respectful and accessible language and communication methods for young people, including translation or interpretation services for young people [Principles 2, 5;

We often or always provide this type of support

Providing direct technical support for their initiatives and projects [Principle 2; Checklist strategies 1, 6, 9]

We sometimes provide this type of support

Fostering connections with broader networks [Principle 4;

We often or always provide this type of support

Checklist strategies 4, 5]

Mentoring (a more experienced/knowledgeable person guiding a less experienced/knowledgeable person in a specific area)

We often or always provide this type of support

[Principle 1; Checklist strategy 4]

Checklist strategy 7]

### **Q26**

To what extent are young people represented in decision-making bodies within your organizational structure? [Principle 1; Checklist strategies 1, 2]

No representation: Young people are not official members of decision-making bodies.

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**Q27** 

Respondent skipped this question

Please briefly describe how young people are selected to participate in decision-making bodies.

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### **Q28**

Please describe barriers preventing young people's representation in decision-making bodies.

We only have adult members in our Board of Directors. However, we have AYP who we consult for advice in our decision-making; they are just not in an official position at the organization. We will consider getting a youth Board.

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Q29 Yes

Does your organization partner with youth-led organizations and/or networks? [Principles 2, 3; Checklist strategies 1, 2, 8]

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Q30 Respondent skipped this question

Please briefly describe why your organization does not partner with youth-led organizations and/or networks.

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### Q31

What type of agreement does your organization have in place with your youth partners? (Please check all types that apply.)

Memorandum of Understanding: a written agreement with partners on mutually beneficial objectives of broader cooperation and collaboration

Informal agreement: brokered and managed without a written agreement

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Q32 Rarely

Do you financially compensate the young people or youthled initiatives with whom you collaborate for their time (excluding expenses for visas, transportation, etc)? [Principle 4; Checklist strategies 1, 8]

### Q33

What enables your organization to financially compensate young people for their time? (Please check all relevant options.)

Internal advocacy to promote compensation for young people

### Q34

What hinders your organization's ability to financially compensate young people for their time? (Please check all relevant options.)

Other (please specify):

Lack of funds to compensate young people; all of our funds go towards project implementation and some support for staff

### Q35

What types of financial support does your organization provide to young people? (Please check all forms of support that apply.) [Principle 4; Checklist strategies 1, 8]

Payment of expenses related to participation: per diems, transportation, visa costs, accommodation, etc

In-kind support (goods or services): T-shirts, event venues, fiscal sponsorship

### Q36

To what extent does your organization expect to strengthen its MAYE work in 2020?

#### Significantly

### **Q37**

Please, elaborate on your answer to the previous question.

MAYE is the reason why SEGEI exists; to address the gaps in sexual and reproductive health and development sectors where we have noticed stark marginalization of particular communities of young people and lack of capacity building and financial support for young people to fully exercise their expertise and advance the health of their communities. We seek to empower adolescents and young people by connecting them to resources and equipping them with the skills they need to be the change they want to see in their communities, country and world. If we have the adequate level of funding support, we will be able to connect young people to the technical resources they need and offer the appropriate financial compensation they deserve.

#### **Q38**

Did you have any problems in completing the questions in the survey? If so, please describe them.

No.

Page 17: Section 4 - Supporting organizations to advance MAYE

### Q39

Aside from financial resources, what support does your organization need to fulfil your commitment to MAYE? (Please check all options that apply.)

Technical support,

Staff training,

Guidance on developing and strengthening feedback mechanisms

,

Examples of organizational policies related to MAYE

### Q40

Please provide details about how the resources referred to in the previous question would be helpful.

These resources will be helpful by connecting us to the appropriate level of capacity building resources our team members need and also helping us develop our own organizational policies and instruments that promote MAYE.