

#72

COMPLETE

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Page 1: A survey of your organization's approach to meaningful adolescent and youth engagement

Q1

Please check the boxes below.

I understand that the data collected by this survey will be collated, stored and analysed in order to monitor and report on progress towards the commitments made in the Global Consensus Statement on Meaningful Adolescent and Youth Engagement.

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I understand that responses to this survey will be published online (for the purpose of transparency) unless I send an official communication outlining the reasons why responses from my organization should not be published.

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I understand that the survey's findings will be synthesized across all respondents and published as a summary report of collective progress and will not specifically name individuals or organizations without their prior written permission. The findings will be promoted through digital networks for the purpose of information sharing.

Page 2: Section 1 - General Information (one or two respondents per organization)

Q2

Organization name:

The Wellbeing Foundation Africa

Q3

First respondent's name:

Goli Nili

Q4

First respondent's email address:

goli@globalofficeconsulting.com

Q5

First respondent's position:

Consultant

Q6

Respondent skipped this question

Second respondent's name:

Q7

Respondent skipped this question

Second respondent's email address:

Q8

Respondent skipped this question

Second respondent's position

Q9

NGO

How would you categorize your organization?

Q10

National

What is the geographical reach of your organization?

Q11

Programming and community outreach,

How would you describe your organization's work? Please check all relevant activities.

Service delivery,

Advocacy,

Research

Page 3: Section 2 - Overview

Q12

Please describe how your organization is implementing MAYE (no more than 350 words). Where have you done well, and why? Where are you struggling most, and why?

We set up a youth-led organisation called Wellbeing for Women Africa (WBW) to elevate youth voices and provide a platform for meaningful youth engagement. We are engaging our youth partners in global discussions, putting them on our Board as trustees and making sure that their own organisations and networks are engaged with and elevated.

Q13

Strongly Agree

To what extent do you believe your organization's work reflects the definitions and principles of the Statement?

Q14

Where is your organization making the most progress? Provide an example.

Wellbeing for Women recently launched the Wa Wimbi Campaign. Young women's leadership is undermined in the civic space despite the advances in youth engagement over the years. The current configuration of youth organisations is not enough to ensure or sustain the effective leadership of young women in international development and any progress within youth spaces is still largely affected by the preferences of young men in power. Within the current global context, women are given promises of equal representation but often find the reins of power in the hands of others. Through human capital development especially for young people, there are opportunities to initiate and drive socio-economic processes to socially and economically empower young professional women. As a build up to this action, WBW engaged its youth partners to conduct a survey, the primary objective of which was to provide empirical data on probable bottlenecks faced by young women in access to and uptake of leadership and decision-making opportunities across Africa. The goal of this focused campaign is to better understand the leadership barriers for women in grassroots organisations across Africa.

Page 4: Section 3 - Assessing progress on specific aspects of improving MAYE

Q15

Yes

Does your organization have protection policies, protocols and mechanisms in place to protect young people and ensure their safety? [Principles 3, 5; Checklist strategy 9]

Page 5: Section 3 - Assessing progress on specific aspects of improving MAYE

Q16

Please describe and/or provide links to the policies, protocols and mechanisms here. (We urge you to share links because concrete examples are needed by our community.)

Through the Wa Wimbi Report, we identified key findings and recommendations to donor agencies, implementing organisations and international organisations. The Report can be found here: <https://www.wellbeingwomen.org/latest-action-point-wawimbi-campaign>

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Q17

Yes

Does your organization have additional protection mechanisms for adolescents under age 18?

Q18

Yes

Does your organization currently have a mechanism in place for receiving feedback/complaints/concerns from young people? [Principles 2, 3; Checklist strategy 3]

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Q19 **We respond to feedback on a case-by-case basis**

How does your organization respond to feedback? (Please check all actions that apply.)

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Q20 **Yes**

Does your organization have protocols, policies, and/or mechanisms in place to ensure the equitable engagement of marginalized young people? [Principle 4; Checklist strategy 10]

Page 9: Section 3 - Assessing progress on specific aspects of improving MAYE

Q21 **Girls and young women,
LGBTQIA young people,
Young people living with disabilities**

Please indicate which marginalized/vulnerable groups are included in your protocols, policies and/or mechanisms. (Please check all included groups.)

Q22

Please describe the mechanisms in place to ensure equitable engagement of marginalized/vulnerable young people.

We have an equal opportunities policy and young people policy in place that we review annually and adhere to.

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Q23

Please indicate the approximate percentage of your organization's programmes and projects which focused on young people in 2019. [Principle 4; Checklist strategies 1, 4, 5]

Percentage of programmes and projects focused on young people in 2019 **75 - 100 %**

Q24

Please describe the frequency of participation by young people in your organization's activities which focused on young people in 2019. [Principle 4; Checklist strategies 1, 4, 5]

Participation in the design of programmes that affect them	Always
Participation in the implementation of programmes that affect them	Very often
Participation in the monitoring of programmes that affect them	Very often
Participation in the evaluation of programmes that affect them	Very often

Q25

Please describe the type of support for young people's engagement that your organization currently provides.

Strengthening young people's capacity [Principles 1, 2, 4; Checklist strategies 1, 6]	We often or always provide this type of support
Strengthening adults' capacity to work with young people [Principles 3, 5; Checklist strategies 6, 7, 9]	We rarely or never provide this type of support
Using understandable, respectful and accessible language and communication methods for young people, including translation or interpretation services for young people [Principles 2, 5; Checklist strategy 7]	We often or always provide this type of support
Providing direct technical support for their initiatives and projects [Principle 2; Checklist strategies 1, 6, 9]	We rarely or never provide this type of support
Fostering connections with broader networks [Principle 4; Checklist strategies 4, 5]	We often or always provide this type of support
Mentoring (a more experienced/knowledgeable person guiding a less experienced/knowledgeable person in a specific area) [Principle 1; Checklist strategy 4]	We sometimes provide this type of support

Q26

To what extent are young people represented in decision-making bodies within your organizational structure? [Principle 1; Checklist strategies 1, 2]

Partially: Young people are official members but there is no balanced representation in decision-making bodies

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Q27

Please briefly describe how young people are selected to participate in decision-making bodies.

We select an outstanding youth partner to join our board of trustees. Selection is carried out through our Selecting a Trustee Policy and the board and organization's staff deliberate over the decision together.

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Q28

Respondent skipped this question

Please describe barriers preventing young people's representation in decision-making bodies.

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Q29

Yes

Does your organization partner with youth-led organizations and/or networks? [Principles 2, 3; Checklist strategies 1, 2, 8]

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Q30

Respondent skipped this question

Please briefly describe why your organization does not partner with youth-led organizations and/or networks.

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Q31

Contract or Terms of Reference: a written agreement specifying the purpose, deliverables and timeframe of a specific project, committee or activity that partners will work on

What type of agreement does your organization have in place with your youth partners? (Please check all types that apply.)

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Q32

Always

Do you financially compensate the young people or youth-led initiatives with whom you collaborate for their time (excluding expenses for visas, transportation, etc)? [Principle 4; Checklist strategies 1, 8]

Q33

**Internal financial policies,
Organizational mandate to compensate**

What enables your organization to financially compensate young people for their time? (Please check all relevant options.)

Q34

**Other (please specify):
Lack of funding**

What hinders your organization's ability to financially compensate young people for their time? (Please check all relevant options.)

Q35

What types of financial support does your organization provide to young people? (Please check all forms of support that apply.) [Principle 4; Checklist strategies 1, 8]

Financial compensation for young people's time: honorarium, stipend, salary, etc

Project budget: financial support for young people to implement their own projects

Q36

To what extent does your organization expect to strengthen its MAYE work in 2020?

Partially

Q37

Please, elaborate on your answer to the previous question.

We will have a youth partner as part of our Board for a two year period. We are placing youth partners in global conversations around women's leadership and meaningful youth engagement and hope to advance our youth partners organisations

Q38

Did you have any problems in completing the questions in the survey? If so, please describe them.

No

Page 17: Section 4 - Supporting organizations to advance MAYE

Q39

Aside from financial resources, what support does your organization need to fulfil your commitment to MAYE? (Please check all options that apply.)

Technical support

Q40

Please provide details about how the resources referred to in the previous question would be helpful.

Our organisational staff are at capacity and we have a lack of funding that makes bringing on more staff difficult.